

# EXHIBIT 1

**From:** Heidelberg, Frank <[Frank.Heidlberger@unt.edu](mailto:Frank.Heidlberger@unt.edu)>

**Sent:** Thursday, July 30, 2020 10:38 AM

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**Subject:** Re: Faculty Statement on the Recent issue of JSS

Dear Rebecca, and all

I enthusiastically endorse this letter. Please attach my name to the letter.

I shared the draft with our previous chair, Eileen Hayes, who is leading the anti-racism efforts as president of CMS. This is what she responded:

"Thanks for sharing. This is fantastic! I am extremely proud to be associated with a division that would offer such a statement. [...].

... last sentence: "...to address and eliminate systemic racism within our specific disciplines."

You have really given me great hope this morning, with your letter. I was also proud of SMT's statement posted to Facebook. This is a period in which we are experiencing numerous trials, many of them centered around race. The MHTE letter makes me proud that I have lived to see such a statement issued from a College of Music."

I support her suggestion for editing the last sentence. Please do so.

Thanks for your support,  
Frank

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